

Recruitment of Pupils – our code of conduct

Wellington College is committed to the highest professional and ethical standards regarding the recruitment of pupils. As well as adhering to all HMC guidelines regarding scholarships, bursaries and admissions processes, all staff at Wellington are committed to the following code of conduct.

1. No member of Wellington College staff will ever offer a place or intimate that a place will be offered without the pupil in question being registered formally and going through an assessment process administered by the Admissions Office which includes, amongst other aspects: academic testing, an interview, and the receipt of a reference from the current school.
2. No member of Wellington College staff will ever offer a scholarship or intimate that a scholarship will be offered without the pupil in question going through an open and competitive scholarship process administered by the appropriate department and the Admissions Office.
3. No member of Wellington College staff will ever offer a bursary or intimate that a bursary will be offered without the family being assessed via a means-test administered by the Bursar's Office.
4. Wellington College will only offer scholarships and bursaries at 13+ and 16+ entry points.
5. No member of staff will ever encourage a family to explore Wellington College as a senior school knowing that the son or daughter is already fully committed to another school.
6. Wellington College is fully committed to broadening access and a wide range of scholarships and bursaries are available to talented children from families who cannot afford full fees. All financial aid given to parents in such cases is delivered via means-tested bursaries following open, competitive and rigorous assessments to ensure that those pupils who are awarded bursaries commit fully to all aspects of the Wellington curriculum. These assessments also include academic and personal considerations.
7. Wellington will never increase a bursary offer to encourage parents to choose the College over another school.
8. The Prince Albert Foundation (PAF) bursary scheme exists to provide transformational opportunities for children of talent and potential but from backgrounds where independent education is inaccessible. All financial aid given to parents in such cases is delivered via means-tested bursaries and after rigorous personal and academic assessments to ensure that those children who join Wellington under the PAF are able to flourish and fully commit to all aspects of the Wellington curriculum. Children who join Wellington under the PAF are likely to show potential in different areas: academic, the Arts, or sport.

Ed Venables
Director of Admissions
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